

WRE CO. | BROKER CO-OP

Guidelines, Rules and Regulations, Limitations of Activities

Windermere Real Estate Co. has created a platform for our Brokers to leverage their professionalism + collaboration + community + relationships to help each other within our offices.

Through this Broker Co-op Group, Brokers can request help in hosting open houses, delivering flyers, installing key boxes, showing homes, meeting vendors and contractors &/or other mutually agreed upon activities between Brokers.

Excluded from these duties will be writing contracts, marketing, list properties for sale, present offers or negotiate a contract.

Co-op Brokers performing these activities are to be at the highest level of professionalism, adhere to all Windermere Standards of Practice, adhere to all NWMLS Rules and REALTORS Code of Ethics.

Payment for Work Performed

Broker performing co-op work will submit to Office Admin their hours performed upon completion. Broker performing co-op work will be paid via referral fee from employing Broker's next commission after hours have been submitted by Office Admin to Accounting.

Hourly Rate for Compensation

Broker Co-op work will be billed at \$40 per hour.

Co-op Broker will be paid via Referrals from Broker employing hourly work. Referrals will not be assessed towards Co-op Broker's threshold or agent statement/balance. Co-op Broker is not to compensate for hourly work outside of our billing/Referral process. Drive time is included in total time.

One-hour minimum.

Radical Integrity

We believe trust and respect are the bedrock of every relationship. We tell the truth and honor our word. We do what's right, regardless of whether anyone will ever notice.

Thoughtful Professionalism

We take a holistic approach to every aspect of our business, and sweat the details more than any other real estate company. We do this in a way that is graceful and deeply humanistic.

Helpful hint: make WRE Broker Co-op a "contact" in your database and include the email address! That way you'll always have support at your fingertips!

brokerco-opwreco@windermere.com

Oversight provided by - Laura Smith (206) 227-7133